

**KENTUCKY LABOR CABINET
PREVAILING WAGE DETERMINATION
CURRENT REVISION
LOCALITY NO. 004**

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES

Determination No. CR 2-004 2014

Date of Determination: December 22, 2014

**THIS WAGE DETERMINATION IS FOR INFORMATIONAL USE ONLY.
AN OFFICIAL DOCUMENT MUST BE OBTAINED FROM THE KENTUCKY
LABOR CABINET AT 502-564-3534 PURSUANT TO KRS 337.510**

This schedule of the prevailing rate of wages for Caldwell, Crittenden, Henderson, Livingston, Union, & Webster Counties has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR 2-004 2014.

Apprentices shall be permitted to work as such subject to Administrative Regulations 803 KAR 1:010. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) hours per day, and/or in excess of forty (40) hours per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one calendar day, but not more than ten (10) hours worked in any one calendar day, if such written agreement is prior to the over eight (8) hours in a calendar day actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked.

Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

Anthony Russell, Commissioner
Department of Workplace Standards
Kentucky Labor Cabinet

Determination No. CR 2-004 2014
December 22, 2014

ASBESTOS / INSULATION WORKERS:

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

(Including Pipe Insulator & Pipe Wrapping):

BASE RATE	\$29.99
FRINGE BENEFITS	15.42

Hazardous Material Handler: (Includes preparation, wetting, stripping, removal, strapping, vacuuming, bagging, and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems):

BASE RATE	\$19.95
FRINGE BENEFITS	11.00

BOILERMAKERS:

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

BASE RATE	\$35.79
FRINGE BENEFITS	16.71

BRICKLAYERS:

CALDWELL, CRITTENDEN, LIVINGSTON & UNION COUNTIES:

Bricklayers: BUILDING

BASE RATE	\$24.55
FRINGE BENEFITS	0.00

BRICKLAYERS:

HENDERSON & WEBSTER COUNTIES:

Bricklayers: BUILDING

BASE RATE	\$27.50
FRINGE BENEFITS	11.18

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

Tile Setters: BUILDING

BASE RATE	\$25.72
FRINGE BENEFITS	11.34

Tile Finishers: BUILDING

BASE RATE	\$19.27
FRINGE BENEFITS	11.41

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

Bricklayers: HEAVY HIGHWAY

BASE RATE	\$29.52
FRINGE BENEFITS	13.37

HENDERSON, UNION & WEBSTER COUNTIES:

Bricklayers: HEAVY HIGHWAY

BASE RATE	\$28.68
FRINGE BENEFITS	13.72

CARPENTERS / BUILDING:

CALDWELL, CRITTENDEN, LIVINGSTON & UNION COUNTIES:

(Acoustical ceiling installation, drywall hanging, formwork & scaffold builder):

BUILDING

BASE RATE	\$21.44
FRINGE BENEFITS	15.57

CARPENTERS / BUILDING:

HENDERSON & WEBSTER COUNTIES:

(Includes form work & drywall hanging):

BUILDING

BASE RATE	\$22.70
FRINGE BENEFITS	13.31

CARPENTERS / HEAVY/HIGHWAY:

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

Carpenters:	HEAVY & HIGHWAY	BASE RATE	\$27.50
		FRINGE BENEFITS	14.92
Piledrivermen:	HEAVY & HIGHWAY	BASE RATE	\$27.75
		FRINGE BENEFITS	14.92
Divers:	HEAVY & HIGHWAY	BASE RATE	\$41.63
		FRINGE BENEFITS	14.92

CEMENT MASONS & CONCRETE FINISHERS:

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

BUILDING

BASE RATE	\$22.90
FRINGE BENEFITS	13.55

CEMENT MASONS & CONCRETE FINISHERS:

HENDERSON, UNION & WEBSTER COUNTIES:

BUILDING

BASE RATE	\$24.75
FRINGE BENEFITS	14.41

ELECTRICIANS:

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

Electricians (Includes Low Voltage Wiring):

BASE RATE	\$30.82
FRINGE BENEFITS	13.71

Cable Splicers:

BASE RATE	\$30.20
FRINGE BENEFITS	13.05

ELECTRICIANS:

HENDERSON, UNION & WEBSTER COUNTIES:

Electricians (Includes Low Voltage Wiring):

BASE RATE	\$30.03
FRINGE BENEFITS	13.72

Heilarc Welding; & Cable Splicing:

HEAVY & HIGHWAY

BASE RATE	\$30.03
FRINGE BENEFITS	13.72

ELECTRICIANS:

HENDERSON COUNTY:

Electricians (Includes Low Voltage Wiring):

BASE RATE	\$30.03
FRINGE BENEFITS	13.72

Heilarc Welding; & Cable Splicing:

BASE RATE	\$29.27
FRINGE BENEFITS	13.44

Equipment Operator:

BASE RATE:	\$22.61
FRINGE BENEFITS	11.25

Ground Truck Driver:

BASE RATE	\$18.84
FRINGE BENEFITS	10.27

ELECTRICIANS: CONTINUED

HENDERSON COUNTY:

Groundman:

BASE RATE	\$18.34
FRINGE BENEFITS	10.14

Lineman:

BASE RATE	\$25.12
FRINGE BENEFITS	11.92

ELEVATOR CONSTRUCTORS:

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

BASE RATE	\$21.51
FRINGE BENEFITS	6.12

GLAZIERS:

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

BASE RATE	\$25.18
FRINGE BENEFITS	8.65

IRONWORKERS:

HENDERSON & WEBSTER COUNTIES:

Structural/Ornamental/Reinforcing: BUILDING

BASE RATE	\$27.82
FRINGE BENEFITS	16.555

Ironworkers:

HEAVY HIGHWAY

BASE RATE	\$27.82
FRINGE BENEFITS	16.555

IRONWORKERS:

CRITTENDEN & UNION COUNTIES:

Ornamental, Reinforcing & Structural:

BUILDING

BASE RATE	\$27.82
FRINGE BENEFITS	16.555

IRONWORKERS:

CALDWELL & LIVINGSTON COUNTIES:

Structural/Ornamental/Reinforcing: BUILDING

BASE RATE	\$25.50
FRINGE BENEFITS	19.02

Projects with a total contract cost of \$20,000,000.00 or above:

HEAVY & HIGHWAY

BASE RATE	\$27.09
FRINGE BENEFITS	20.66

All Other Work:

HEAVY & HIGHWAY

BASE RATE	\$25.50
FRINGE BENEFITS	19.02

LABORERS / BUILDING:

CALDWELL COUNTY:

Common or General & Grade Checker:

BUILDING

BASE RATE \$21.70
FRINGE BENEFITS 11.35

Mason Tender Brick:

BUILDING

BASE RATE \$20.09
FRINGE BENEFITS 0.00

Mason Tender-Cement/Concrete:

BUILDING

BASE RATE \$21.90
FRINGE BENEFITS 11.35

LABORERS / BUILDING:

LIVINGSTON COUNTY:

Common or General Laborer: BUILDING

BASE RATE \$20.50
FRINGE BENEFITS 11.65

Grade Checker, Mason Tender Cement/Concrete
:

BUILDING

BASE RATE \$20.70
FRINGE BENEFITS 11.65

Mason Tender-Brick

BUILDING

BASE RATE \$20.09
FRINGE BENEFITS 0.00

LABORERS / BUILDING:

UNION COUNTY:

Common or General

BUILDING

BASE RATE \$22.24
FRINGE BENEFITS 12.80

Grade Checker

BUILDING

BASE RATE \$22.74
FRINGE BENEFITS 12.80

Mason Tender-Brick

BUILDING

BASE RATE \$20.09
FRINGE BENEFITS 0.00

Mason Tender-Cement/Concrete

BUILDING

BASE RATE \$23.99
FRINGE BENEFITS 12.80

LABORERS / BUILDING:

CRITTENDEN, HENDERSON & WEBSTER COUNTIES:

Common or General, Fence Erection, Fire Watch & Landscape:

BUILDING

BASE RATE \$22.24
FRINGE BENEFITS 12.80

Compactor (dirt), Mason Tender-Cement/Concrete & Mason Tender –Brick (Hod):

BUILDING

BASE RATE \$23.99
FRINGE BENEFITS 12.80

LABORERS / BUILDING: CONTINUED

CRITTENDEN, HENDERSON & WEBSTER COUNTIES:

Grade Checker, Pipelayer & Screw Operator:

BUILDING

BASE RATE	\$22.74
FRINGE BENEFITS	12.80

HENDERSON & WEBSTER COUNTIES:

Mason Tender-Brick: BUILDING

BASE RATE	\$13.89
FRINGE BENEFITS	0.00

CRITTENDEN COUNTY:

Mason Tender-Brick: BUILDING

BASE RATE	\$20.09
FRINGE BENEFITS	0.00

LABORERS / HEAVY & HIGHWAY:

CRITTENDEN, HENDERSON, UNION & WEBSTER COUNTIES:

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Form; & General Cleanup:

HEAVY & HIGHWAY

BASE RATE	\$21.36
FRINGE BENEFITS	12.65

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HEAVY & HIGHWAY

BASE RATE	\$21.61
FRINGE BENEFITS	12.65

GROUP 3: Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HEAVY & HIGHWAY

BASE RATE	\$21.66
FRINGE BENEFITS	12.65

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powderman & Blasters; Troxler & Concrete Tester if Laborer is Utilized:

HEAVY & HIGHWAY

BASE RATE	\$22.26
FRINGE BENEFITS	12.65

LABORERS / HEAVY & HIGHWAY:
CALDWELL COUNTY

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Form; & General Cleanup:

HEAVY & HIGHWAY	BASE RATE	\$22.66
	FRINGE BENEFITS	11.10

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HEAVY & HIGHWAY	BASE RATE	\$22.91
	FRINGE BENEFITS	11.10

GROUP 3: Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HEAVY & HIGHWAY	BASE RATE	\$22.96
	FRINGE BENEFITS	11.10

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powderman & Blasters; Troxler & Concrete Tester if Laborer is Utilized:

HEAVY & HIGHWAY	BASE RATE	\$23.56
	FRINGE BENEFITS	11.10

LABORERS / HEAVY & HIGHWAY:
LIVINGSTON COUNTY

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Form; General Cleanup:

HEAVY & HIGHWAY	BASE RATE	\$21.50
	FRINGE BENEFITS	12.26

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builder; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonary; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HEAVY & HIGHWAY	BASE RATE	\$21.75
	FRINGE BENEFITS	12.26

LABORERS / HEAVY & HIGHWAY: CONTINUED
LIVINGSTON COUNTY

GROUP 3: Asphalt Lutean & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HEAVY & HIGHWAY	BASE RATE	\$21.80
	FRINGE BENEFITS	12.26

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal Boring; Air Track Drillers (All Types); Powderman & Blasters; Troxler & Concrete Tester is Laborer is Utilized:

HEAVY & HIGHWAY	BASE RATE	\$22.40
	FRINGE BENEFITS	12.26

MILLWRIGHTS:

CALDWELL, CRITTENDEN, & LIVINGSTON COUNTIES:

	BASE RATE	\$23.48
	FRINGE BENEFITS	15.06

MILLWRIGHTS:

HENDERSON, UNION & WEBSTER COUNTIES:

	BASE RATE	\$23.38
	FRINGE BENEFITS	14.61

OPERATING ENGINEERS / BUILDING:

HENDERSON & WEBSTER COUNTIES:

GROUP 1: Bituminous Paver, elevating grader & all types of loaders, backhoe, backhoe track, trackhoe, horizontal directional drill, mechanic, power blade, motor grader, roller (bituminous), forklift (regardless of lift height and except when used for masonry construction), telescoping type forklift, core drill, concrete paver, rotary drill, kecal loader, sub grader, excavator:

BUILDING	BASE RATE	\$28.13
	FRINGE BENEFITS	14.15

GROUP 2: Crane (Including carry deck, overhead, truck tower, hydraulic, hydro), hoist (1 drum), hoisting engine (2 or more drums), hoist:

BUILDING	BASE RATE	\$29.22
	FRINGE BENEFITS	14.15

GROUP 3: Form grader, roller (rock), tractor (50 hp and over), truck crane oiler, farm tractor with attachments (except backhoe, highlift & end loader), elevator (when used for hoisting), hoisting engineer (1 drum or buck hoist), forklift (when used for masonry construction):

BUILDING	BASE RATE	\$25.14
	FRINGE BENEFITS	14.15

GROUP 4: Roller (earth), tractor (under 50 hp), oiler:

BUILDING	BASE RATE	\$24.31
	FRINGE BENEFITS	14.15

**Cranes with boom 150 feet and over, including jib, shall receive \$.75 above Group 1.
All Cranes with piling leads will receive \$.50 above Group 1 regardless of boom length.**

Bulldozer:	BUILDING	BASE RATE	\$19.91
		FRINGE BENEFITS	0.00

Compactor:	BUILDING	BASE RATE	\$24.53
		FRINGE BENEFITS	0.00

OPERATING ENGINEERS / BUILDING:
HENDERSON & WEBSTER COUNTIES:

Highlift:	BUILDING	BASE RATE	\$25.00
		FRINGE BENEFITS	0.00

Scraper:	BUILDING	BASE RATE	\$25.95
		FRINGE BENEFITS	0.00

OPERATING ENGINEERS / BUILDING:
CALDWELL, CRITTENDEN, LIVINGSTON & UNION COUNTIES:

Backhoe, Bobcat/Skid loader, bulldozer, cherry picker, crane, forklift, grader/blade, trackhoe:	BUILDING	BASE RATE	\$28.13
		FRINGE BENEFITS	14.15

Oiler:	BUILDING	BASE RATE	\$24.31
		FRINGE BENEFITS	14.15

**Cranes with boom 150 feet and over, including jib, shall receive \$.75 above Group 1.
All Cranes with piling leads will receive \$.50 above Group 1 regardless of boom length.**

Excavator:	BUILDING	BASE RATE	\$21.10
		FRINGE BENEFITS	9.15

Front End Loader:	BUILDING	BASE RATE	\$25.14
		FRINGE BENEFITS	14.15

**Level A Personal Protective Equipment - \$1.00 Premium
Level B Personal Protective Equipment - \$.75 Premium
Level C Personal Protective Equipment - \$.50 Premium
Level D Personal Protective Equipment – No Premium**

OPERATING ENGINEERS / HEAVY HIGHWAY:

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

GROUP 1: A-Frame Winch Truck; Auto Patrol; Backfiller; Batch Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-all Scoop; Carry Deck Crane; Central Compressor Plant; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Guries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$28.85
	FRINGE BENEFITS	14.15

OPERATING ENGINEERS / HEAVY HIGHWAY: CONTINUED

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

GROUP 2: Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (when used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Skid Steer Machine with all Attachments; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 HP or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler:

HEAVY & HIGHWAY	*BASE RATE	\$26.24
	FRINGE BENEFITS	14.15

GROUP 3: All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$26.65
	FRINGE BENEFITS	14.15

GROUP 4: Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steerman; Tamping Machine; Tractor (Under 50 HP); & Vibrator:

HEAVY & HIGHWAY	*BASE RATE	\$25.95
	FRINGE BENEFITS	14.15

***Cranes with booms 150 ft. & over (including Jib) and where the length of the boom in combination with the length of the piling equals or exceeds 150 ft. - \$1.00 above Group 1 rate.**
Employees assigned to work below ground level are to be paid 10% above basic wage rate.
This does not apply to open cut work.

PAINTERS:

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

Brush & Roller Only:	BUILDING	BASE RATE	\$20.20
		FRINGE BENEFITS	12.05

All Other Work:	BUILDING	BASE RATE	\$13.84
		FRINGE BENEFITS	0.00

Bridges & Dams	HEAVY & HIGHWAY	*BASE RATE	\$26.45
		FRINGE BENEFITS	12.05

All Other Work	HEAVY & HIGHWAY	*BASE RATE	\$20.20
		FRINGE BENEFITS	12.05

***Waterblasting units with 3500 PSI and above - \$.50 premium;**
Spray painting and all abrasive blasting - \$1.00 premium;
Work 40 ft. and above ground level - \$1.00 premium

PAINTERS / BUILDING

HENDERSON & WEBSTER COUNTIES:

Brush & Roller Only:	BUILDING	BASE RATE	\$10.00
		FRINGE BENEFITS	0.00

Sign Painter & Erector:	BUILDING	BASE RATE	\$20.23
		FRINGE BENEFITS	3.25

Spray Only:	BUILDING	BASE RATE	\$27.05
		FRINGE BENEFITS	12.51

PAINTERS / BUILDING

UNION COUNTY:

Brush & Roller Only:	BUILDING	BASE RATE	\$26.05
		FRINGE BENEFITS	12.51

All Other Work:	BUILDING	BASE RATE	\$13.84
		FRINGE BENEFITS	0.00

PAINTERS / HEAVY & HIGHWAY

HENDERSON, UNION & WEBSTER COUNTIES:

BRIDGES, LOCKS & DAMS:

Brush & Roller:	HEAVY & HIGHWAY	BASE RATE	\$27.20
		FRINGE BENEFITS	12.51

Drywall Plasterer:	HEAVY & HIGHWAY	BASE RATE	\$27.45
		FRINGE BENEFITS	12.51

Spray, Sandblast, Power Tools, Waterblast, Steamcleaning, Brush & Roller of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:	HEAVY & HIGHWAY	BASE RATE	\$28.20
		FRINGE BENEFITS	12.51

Spray of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:	HEAVY & HIGHWAY	BASE RATE	\$29.20
		FRINGE BENEFITS	12.51

PAINTERS / HEAVY & HIGHWAY

HENDERSON, UNION & WEBSTER COUNTIES:

ALL OTHER WORK

Brush & Roller:	HEAVY & HIGHWAY	BASE RATE	\$26.05
		FRINGE BENEFITS	12.51

Drywall Plasterer:	HEAVY & HIGHWAY	BASE RATE	\$26.30
		FRINGE BENEFITS	12.51

Spray, Sandblast, Power Tools, Waterblast, Steamcleaning, Brush & Roller of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:	HEAVY & HIGHWAY	BASE RATE	\$27.05
		FRINGE BENEFITS	12.51

Spray of Mastics, Creosotes, Kwinch Koate & Coal Tar Epoxy:	HEAVY & HIGHWAY	BASE RATE	\$28.05
		FRINGE BENEFITS	12.51

PLASTERERS:

CALDWELL, CRITTENDEN, LIVINGSTON, UNION & WEBSTER COUNTIES:

BUILDING	BASE RATE	\$16.63
	FRINGE BENEFITS	0.00

PLASTERERS:

HENDERSON COUNTY:: BUILDING

BASE RATE	\$24.00
FRINGE BENEFITS	10.08

PLUMBERS & STEAMFITTERS:

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

(Including HVAC Pipe):

BASE RATE	\$33.11
FRINGE BENEFITS	14.83

PLUMBERS & STEAMFITTERS:

UNION COUNTY:

(Including HVAC Pipe):

BASE RATE	\$29.87
FRINGE BENEFITS	14.25

PLUMBERS / PIPEFITTERS:

HENDERSON & WEBSTER COUNTIES:

(Includes HVAC Pipe)

BASE RATE	\$29.87
FRINGE BENEFITS	14.25

ROOFERS:

HENDERSON & WEBSTER COUNTIES:

Built Up Roof, Modified Bitumen Roof, Rubber Roof & Single Ply Roof:

BASE RATE	\$26.96
FRINGE BENEFITS	13.01

ROOFERS (CONTINUED):

Shake & Shingle Roof:

BASE RATE	\$19.31
FRINGE BENEFITS	6.25

Slate & Tile:

BASE RATE	\$27.46
FRINGE BENEFITS	13.01

ROOFERS:

CALDWELL, CRITTENDEN, LIVINGSTON & UNION COUNTIES:

(excluding metal roofs):

BASE RATE	\$16.42
FRINGE BENEFITS	1.50

SHEETMETAL WORKERS:

CALDWELL, CRITTENDEN & LIVINGSTON COUNTIES:

(Including HVAC duct and metal roofs)

BASE RATE	\$28.66
FRINGE BENEFITS	18.03

SHEETMETAL WORKERS:

HENDERSON, UNION & WEBSTER COUNTIES:

(Including HVAC duct and metal roofs)

BASE RATE	\$29.45
FRINGE BENEFITS	19.29

SPRINKLER FITTERS

CALDWELL, CRITTENDEN, HENDERSON, LIVINGSTON, UNION & WEBSTER COUNTIES:

BASE RATE	\$30.14
FRINGE BENEFITS	17.12

TRUCK DRIVERS / BUILDING:

CALDWELL, CRITTENDEN, LIVINGSTON COUNTIES:

Single-Axle:	BUILDING	BASE RATE	\$18.78
		FRINGE BENEFITS	8.27

Semi-Axle & Tandem:	BUILDING	BASE RATE	\$19.50
		FRINGE BENEFITS	8.27

Toxic Waste – Personal Protective Equipment:

Level A - \$1.00 premium, Level B - \$.50 premium, Level C - \$.25 premium and Level D – Basic rate

HENDERSON & WEBSTER COUNTIES:

10 Yard Truck:	BUILDING	BASE RATE	\$16.19
		FRINGE BENEFITS	.52

Dump Truck:	BUILDING	BASE RATE	\$14.77
		FRINGE BENEFITS	2.17

TRUCK DRIVERS / BUILDING:

UNION COUNTY:

Pick-up, Winch, Mechanic, Street Sweeper, Singe Axle, Bus & Fuel:	BUILDING	BASE RATE	20.835
		FRINGE BENEFITS	9.30

UNION COUNTY:

Tandem or Dump, Farm Tractor Pulling Trailer, Bituminous Distributors & Pavement Breakers:	BUILDING	BASE RATE	21.295
		FRINGE BENEFITS	9.30

Mixer, all types, Lowboy, all types, Semi, all types, All Tri Axle Dump, Articulated End Dump, End Dump, Heavy Equipment Type Water Wagon, Hazardous Waste Driver, Drivers on Equip,ent when no Self loaded or Pusher loaded, such as Koehring or Similar Dumpsters, Track Truck, Euclid Tournarockers or Similar Equipment:

BUILDING	BASE RATE	\$21.515
	FRINGE BENEFITS	9.30

TRUCK DRIVERS / HEAVY & HIGHWAY:

CALDWELL, CRITTENDEN, LIVINGSTON COUNTIES:

Greaser, Tire Changer:	HEAVY & HIGHWAY	BASE RATE	\$19.38
		FRINGE BENEFITS	16.85

Truck Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$19.56
		FRINGE BENEFITS	16.85

Single Axle Dump & Flatbed; All Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Driver of Distributors:

HEAVY & HIGHWAY	BASE RATE	\$19.56
	FRINGE BENEFITS	16.85

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; and Ross Carrier:

HEAVY & HIGHWAY	BASE RATE	\$19.66
	FRINGE BENEFITS	16.85

Mixer All Types	BASE RATE	\$19.64
	FRINGE BENEFITS	16.85

TRUCK DRIVERS / HEAVY HIGHWAY:

UNION COUNTY:

Greaser, Tire Changer:	HEAVY & HIGHWAY	BASE RATE	\$19.23
		FRINGE BENEFITS	9.20

Truck Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$19.46
		FRINGE BENEFITS	9.20

Single Axle Dump & Flatbed; Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Mixer All Types:

HEAVY & HIGHWAY	BASE RATE	\$19.53
	FRINGE BENEFITS	9.20

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat Truck & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:

HEAVY & HIGHWAY	BASE RATE	\$19.54
	FRINGE BENEFITS	9.20

HENDERSON & WEBSTER COUNTIES:

Greaser, Tire Changer:	HEAVY & HIGHWAY	BASE RATE	\$20.93
		FRINGE BENEFITS	16.85

Truck Mechanic:	HEAVY & HIGHWAY	BASE RATE	\$21.16
		FRINGE BENEFITS	16.85

Single Axle Dump & Flatbed; Terrain Vehicle when used to haul materials; Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; & Mixer All Types:

HEAVY & HIGHWAY	BASE RATE	\$21.23
	FRINGE BENEFITS	16.85

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat Truck & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker:

HEAVY & HIGHWAY	BASE RATE	\$21.24
	FRINGE BENEFITS	16.85

End of Document
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December 22, 2014